

Privacy and data protection

Barens Consultancy attaches great importance to your privacy and the protection of your safety. Below you will find the guidelines we use to securely test your personal data. Read this document carefully.

Privacy policy of Barens Consultancy

Barens Consultancy takes your privacy seriously. We collect, store and use your personal information only for specific purposes. We use your data to support and improve our customer or follower relationship. We use your data within the framework of a collaboration: communication, entering into agreements, invoicing, reporting. Or to keep you informed of events, news related to the field of Barens Consultancy or other interesting information. We do not sell or give your personal information to others.

Contact Barens Consultancy if you have any questions or concerns about your privacy. You can also ask us to view the personal information you have provided to us and request us to change, correct or delete it. We strive to safeguard personal data through the use of appropriate measures and processes.

The information that Barens Consultancy collects about you

Barens Consultancy asks for specific personal information. We ask you to provide information for smooth cooperation and optimal support with what we have agreed, to improve our website, to be able to do reporting, to support your relationship with us or to be able to follow up.

Barens Consultancy can collect data when you contact us. This may, for example, be the case if:

- You visit the Barens Consultancy website
- You ask us for a quote or proposal
- You request information from us via e-mail
- You subscribe to a newsletter or mailing list
- You complete the Insights Discovery online questionnaire
- You participate in a training, advice or coaching process

When you contact us, we may ask you for one or more of the following information: name, address, e-mail address, telephone number, organization name, profession, branch, VAT number, transaction data and other information that we need to be able to process your question and / or make our cooperation run smoothly.

Barens Consultancy uses your personal information for specific purposes.

The information that you provide remains confidential. The information is collected and processed by Barens Consultancy for the following general purposes or for other legally permitted purposes.

- Processing your contract for the requested services

- Responding to requests for certain services
- Improve our services
- Contact you
- Adjusting our communication with you and all marketing materials that we share with you
- To enable our business partners (eg freelancers, partners, etc.) to carry out their assignment.

If you complete an Insights Discovery questionnaire via Barens Consultancy

The Insights Online database is owned by Insights. The personal profiles and associated user accounts in Insights Online are the property of the recipient of the profile (end user). As Barens Consultancy we only have access to profile data in Insights Online to the extent necessary to be able to deliver Insights services and products.

Newsletters, mailing lists, requests for information

We can send you information about our different services. Only Barens Consultancy will send you these direct messages. If you no longer wish to receive such messages, you can let us know in one of the following ways:

- indicate via a received newsletter that you no longer wish to receive information or change data
- send an email to contact@barens.international stating that you no longer wish to receive messages.

It may take up to ten business days for the changes to your preferred settings to be processed. Because of this it is possible that you will receive information after we have received your request. Barens Consultancy uses Mailchimp to process the data around mailing lists and newsletters. For their privacy policy, see their privacy statement.

When will Barens Consultancy share your personal information?

Barens Consultancy will only share your personal data with the external partners involved in the project in your company, if there is one. We will never share your personal profile data with your employer, only at your request.

Your rights

Upon your request we will inform you about the type of personal data that we hold about you, the objectives for which we do this and the possible recipients or types of recipients, as well as the source of the data. After a written / e-mail request, we will also change, correct, delete and / or block personal data so that it is not further processed if that data turns out to be factually incorrect, incomplete or not required for the purpose of the processing. All this within a reasonable time.

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If we treat your request for modification or removal incorrectly, we would like to hear it immediately so that we can still do what we mean. If you are not satisfied with this, you will of course always have the right to inform the regulator.

Custom experience: use of cookies

With the help of technology we can offer better, customized experiences for the customer. Barens Consultancy uses so-called cookies to help us determine which information is suitable for you and to improve your experience in contacting us. Our use of cookies is intended to give you a better experience when using the Barens Consultancy site and to provide you with customized messages about our services when you visit those websites.

Google Analytics

Barens Consultancy uses Google Analytics to analyze the use of our website by our users. Google Analytics provides us with collected data to help us make informed business decisions. These data do not state individual data. Finally, Google, as a third party, checks information collected via Google Analytics: you can check Google's privacy policy if you want to know more about this. You can view this at <http://www.google.com/analytics/learn/privacy.html>.

Extra information

If you have requested that a Barens Consultancy partner contact you, we will have to provide your contact details to this partner. This information is not shared with other parties and is only forwarded to that partner to enable them to contact you. Personal data that you provide to us is stored and processed in accordance with all relevant regulations and the privacy statement of Barens Consultancy.

Contact Barens Consultancy

If you want to contact us or if you have any questions about our privacy statement, you can reach us via e-mail at contact@barens.international